

**DECISION No. 12 on September 7, 2007**  
**On the approval of the Mediator Training Standard**

**ISSUER:** THE MEDIATION COUNCIL

**PUBLISHED IN:** ROMANIAN OFFICIAL JOURNAL, issue no. 713 ON October 22, 2007

On the grounds of the Consultation Process with the members of the organizations acting in the area of mediation, carried out in the period from July 1 to September 5, 2007, of the Draft document of the Mediator Training Standard, elaborated and adopted by the Mediation Council by the Decision no. 8 on July 1, 2007,

On the grounds of the provisions of Art. 9, paragraph (2), Art. 20 letter b) and Art. 71, paragraph (1) in the Law no. 192/2006 on the mediation and organization of the mediator profession, the Mediation Council has adopted the below decision:

**ART. 1**

The Mediator Training Standard has been approved, as stated in the Appendix which is integral part of this Decision.

**ART. 2**

This decision comes into force on its publishing date in the Romanian Official Journal, Part I.

President of Mediation Council,  
Anca Elisabeta Ciuca  
Bucharest, September 7, 2007.  
No. 12.

**APPENDIX**

**MEDIATOR TRAINING STANDARD**

**CHAPTER I**

**Introduction**

**ART. 1**

The mediator capacity shall be acquired in accordance with the disposition under Art. 7, letter g) in the Law no. 192/2006 on the Mediation and Organization of the Mediator Profession, hereinafter called 'the Law', by authorization through the Mediation Council of the persons meeting the requirements stated at Art. 7, letter a) - f) in the Law.

**ART. 2**

In compliance with Art. 7, letter f) in the Law, the required condition for authorizations is to graduate the mediator training courses, as provided by the laws, or to graduate a post-university

program at master degree level in mediation, accredited in accordance with the laws and approved by the Mediation Council.

### **ART. 3**

(1) Professional training of mediators shall be provided by courses organized by training providers, authorized in accordance with the related legal provisions concerning the professional training of adults and by the accredited universities.

(2) In all cases, the professional training should ensure acquiring of professional competences as stated in the Mediator Occupational Standard, by organizing specialized courses.

### **ART. 4**

(1) Professional training of mediators shall be finalized with a graduation examination, organized in accordance with the decisions adopted by the Mediation Council.

(2) After graduation, a Graduation Certificate shall be issued, accompanied by a 'Certificate Descriptive Supplement' clearly stating the acquired professional competences and the number of training hours, complying with the contents requirements of the training programs.

### **ART. 5**

The Graduation Certificate ascertains the graduation of the mediator training courses, certifies acquirement of professional competences as a mediator and represents the document demonstrating that the provisions under Art. 7, letter f) in the Law on the Authorization of Mediators has been fully met.

### **ART. 6**

(1) The accredited Universities, organizing master degree courses on mediation, shall clearly and distinctly mention within the provided courses, both the number of hours and the contents of the mediator training courses needed to be attended, under the observation of the quality requirements adopted by the decisions of the Mediation Council and in accordance with the Mediator Training Standard.

(2) In terms of the mediator training courses included in the accredited master degree courses, the Universities shall have to comply with and be subject to the same approval, evaluation, assessment and control rules as stated by the decisions of the Mediation Council for the training providers, except for the authorization required in the legal framework regulating the professional training for adults.

### **ART. 7**

In order to ensure the quality of the courses aiming at acquiring mediator professional competences, in accordance with the provisions under Art. 9, paragraph (2) in the Law, the training programs on mediation shall be drawn up based on the criteria included in the Training Standard of the Mediation Council and shall be subject to the prior approval of the Mediation Council.

### **ART. 8**

(1) In accordance with the Law, the Mediation Council shall approve all the mediator training programs, as well as the master degree level for mediation post-university courses.

(2) The Approval shall be obtained in accordance with the provisions under Articles 51 and 52 in the Organization and Operation Regulations of the Mediation Council.

#### **ART. 9**

(1) As concerns the training providers, after obtaining the Approval from the Mediation Council for their mediator training program, such providers shall approach the authorization commissions and shall follow the procedures stated in the legal framework regulating the professional training for adults to obtain the required authorization.

(2) In accordance with the classification under Art. 5, paragraph (3) in the Government Ordinance no.129/2000 on the professional training of adults, republished, as later on added and modified, the professional training programs for mediators shall be included under the specialization programs.

#### **ART. 10**

(1) As concerns the authorized training providers, the training program shall be finalized with an examination, organized under the provisions of Art. 18, paragraph (1) and of Art. 31, paragraph (1) in the Government Ordinance no. 129/2000, republished, as later on added and modified, with the issuance of a Graduation Certificate, nationally acknowledged, having the equal value of an education certifying document.

(2) Such certificate shall be accompanied by a ‘Certificate Descriptive Supplement’ which describes the professional competences acquired in accordance with the provisions in Art. 4 in the Certification Methodology concerning the Professional Training for Adults, as approved by the Order no. 501/5.253/2003 of Minister of Labor, Social Solidarity and Family and by the Minister of Education, Research and Youth, as later on added and modified.

#### **ART. 11**

The authorized training providers shall be registered by the Mediation Council in the Panel of Authorized Training Providers, in accordance with Art. 20, letter d) in the Law.

### **CHAPTER II**

#### **The Scope of the Mediator Training Standard**

#### **ART. 12**

The scope of the Mediator Training Standard is to define the set of criteria and procedures concerning the training programs for mediators to enable the implementation of the provisions of the Law for meeting the minimal requirements needed to ensure the acquiring of professional competences for mediations, in accordance with the legal provisions.

#### **ART. 13**

(1) After the graduation of the Initial training courses, approved by the Mediation Council, the mediators have the possibility to specialize in specific areas.

(2) The Mediator Training Standard shall be added with specific competences, as the specialization areas shall be identified.

## **CHAPTER III**

### **Principles**

#### **ART. 14**

This standard reflects the principles of mediation which are to be found in the training program, i.e.:

- a) volunteer participation;
- b) confidentiality;
- c) neutrality and impartiality of mediator;
- d) self-determination of the parties;
- e) acceptance under informed and awareness conditions;

#### **ART. 15**

In order to prepare and develop the training program, the trainers are recommended to consult the Mediator Occupational Standard, the Mediator Ethic Code and the Law.

#### **ART. 16**

The professional training programs shall include at least the following elements:

- a) the objectives of the professional training program, expressed as professional competences to be gained;
- b) the duration of the training to attain the aimed objectives;
- c) the minimum and maximum number of participants for a training cycle or group;
- d) the qualification of the persons with theoretical / academic and practical training competences, hereinafter called the trainers;
- e) the training curriculum;
- f) the means and methods ensuring conveying and assimilation of knowledge and training of the practical skills needed for the respective profession;
- g) means, endowments, equipment and materials as needed for the training;
- h) the evaluation procedure in accordance with the specific objectives of the professional training program.

## **CHAPTER IV**

### **Contents of the Mediator Training Standard**

#### **ART. 17**

This mediator training standard includes the following contents:

- a) structural requirements concerning the mediator training program;
- b) requirements concerning the contents of the mediator training program;
- c) provisions concerning the endowments, equipment and materials;
- d) requirements concerning the human resources with competences in mediator training, i.e. trainers, examiners and experts members of the commissions which authorize and evaluate the training providers;
- e) registering procedures of trainers, examiners and experts;

## **CHAPTER V**

### **The Structure of the Mediator Training Program**

#### **ART. 18**

The Mediator Training Program is possible to be started only after its being approved by the Mediation Council and authorized in accordance with the legal provisions regulating the adult professional training area or after its being accredited in accordance with the laws, as the case might be.

#### **ART. 19**

The mediator training programs proposed by the training providers shall last at least 80 hours and shall compulsory cover the contents recommended in this standard.

#### **ART. 20**

The format of the program shall have to simultaneously respond to all the following requirements:

- (1) The training program shall be structured on subjects or modules, quantified in transferable credits and shall cover all the competences included in the Mediator Occupational Standard;
- (2) The daily program shall last for minimum 3 hours and shall not exceed 8 hours, including the breaks. The cumulated duration of breaks shall not exceed 2 hours.
- (3) The possible works /papers the trainees are asked to prepare by the trainers shall not be included in the hours dedicated for the training, while the time needed to prepare the respective works / papers shall not be considered as part of the number of hours required for the training program.
- (4) The mediator training program shall be usually conducted in stages / periods of 5 consecutive days each.
- (5) The mediator training program shall be completed within a 90-calendar day period, including examination.
- (6) The mediator training program shall consist in a minimum 70% share of practical exercises and in a maximum 30% share of theoretical /academic elements.

#### **ART. 21**

In case the mediator training program is not possible to be conducted in a consecutive timeframe, then such a program should observe the following timeframe:

- a) The duration of a training session shall be of maximum 3 hours;
- b) The full mediator training program shall be completed within a 90-calendar day period, including examination.

#### **ART. 22**

##### **Support Materials for the Training Courses**

- (1) The providers of training programs for mediators shall have to elaborate the materials for the training courses before the start up of the training program.
- (2) The providers of training programs for mediators shall have to make available for each trainee the training course support materials / manual, as well as other materials necessary to ensure proper development of the training course.

(3) The training provider shall specify the author and the holder of the training manual or of any material used throughout the training period.

**ART. 23**

The number of the participants in one training group shall be of 24.

**ART. 24**

The training methods should help the trainees to learn how to use and apply their theoretical knowledge into practice and to develop their skills and abilities included in the Mediator Occupational Standard.

**ART. 25**

(1) The training program of mediators should include a diversity of training methods, among which the following are the minimum compulsory ones:

- Introduction;
- Group discussions;
- Simulations or demonstrations;
- Role-play.

(2) In the materials given to the trainees, the trainers are encouraged to include:

- written exercises;
- case studies;
- multimedia materials.

**ART. 26**

**Evaluation of the Mediator Training Program**

(1) The provider of training program for mediators shall submit the documentation for the approval of the forms and methods to be used to evaluate the respective program.

(2) The suggested evaluation methods shall aim to evaluate the contents, the training process, the organization of the courses, the performance of the trainers, the experience gained throughout the training by the participants, so on.

(3) The provider of training program for mediators shall mention in the documentation submitted for the Approval of the Mediation Council who is to make the evaluation (participants in the program, trainers, so on), as well as the evaluation instruments.

**ART. 27**

(1) The Mediation Council may request the training providers to submit copies of the performed evaluation documents, within 1(one) year period from the date of the respective program completion.

(2) The documents referring to evaluation and requested by the Mediation Council shall be submitted by the mediator training provider within maximum 14 (fourteen) calendar days from the date of the formulated request.

(3) In case a training provider refuses to make such evaluation documents available for the Mediation Council, then the Mediation Council may dispose on certain measures meant to lead to sanctions for the concerned provider.

#### **ART. 28**

It is not allowed for a trainer to simultaneously supervise more than 5 participants in a mediator role.

#### **ART. 29**

(1) The trainers should observe the program as scheduled / planned and ought to be present for each teaching classes of the subjects they had been assigned to teach.

(2) Participants should be present throughout the entire development of the mediator training program.

(3) In exceptional cases, participants can, with the approval of the trainer, be absent, but their absence shall not cumulate more than 10% of the total period allocated for the respective program.

#### **ART. 30**

At the end of the mediator training program, the trainers may also evaluate the performances of the participants based on written documents, indicating the areas where such participants have demonstrated their assimilation of the basic concepts and capacity to act as a mediator, as well as other areas which, in the opinion of the mediator, might require improvements.

#### **ART. 31**

##### **Examination of Participants**

(1) Graduation of the training courses for authorization in the perspective of acquiring the capacity as a mediator in accordance with the provisions under Art. 7, letter f) in the Law shall be made by examination, under the observance of the legal framework on the formal training of adults and finalized with a nationally recognized Graduation Certificate or in accordance with the provisions on the organization of master degree level post-university courses, as the case might be.

(2) In case the training program is structured in modules quantified in transferable credits, examination of participants shall be organized for each module.

(3) Participants in the mediator training programs shall take graduation examinations at the end / completion of the training stages.

(4) The graduation examination shall consist in a set of theoretical and practical tests meant to confirm assimilation and gain of mediator competences.

(5) The examination shall aim to determine the level the examined person is capable to accomplish the competences in accordance with requirements in the Mediator Occupational Standards.

(6) The examination shall compulsory include at least one modality to test the practical abilities of the examined person as a mediator (for example: total or partial simulation situations of mediation, questions likely to reveal reactions / responses in certain situations, so on).

(7) In the case of mediation programs organized in modules, the abilities shall be checked at the end of each module. In the situation when the trainee participates in all the modules of the training course, the provider needs to organize a final examination as well.

(8) The modality to check the abilities is integral part of the examination procedure and of the training program and shall be included in the documentation necessary to approve the program, regardless the form of the program as stated by the Law.

(9) If the training provider does not ensure the checking of the abilities, then such situation is to be mentioned in the documentation for approval and shall suggest how checking of the abilities is to be performed.

#### **ART. 32**

(1) The graduation examination of the module or the final graduation examination of the training program for mediators shall be planned within maximum 30 (thirty) days from the date of module and, respectively, training course finalizing.

(2) The Trainee who has not passed the module graduation examination or, respectively, the final examination of the mediator training course may enroll for a next examination session within a period of maximum 6(six) months, with the observance of the same terms and conditions stated by the training provider.

#### **ART. 33**

In case the training provider shall not plan and organize an examination session within the period desired by the participant, the participant can approach a different authorized training provider who organizes a graduation examination for mediator training courses.

#### **ART. 34**

##### **Certification**

(1) The provider of mediator professional training program shall issue a Graduation Certificate, nationally recognized, to the person who has passed the said examination.

(2) The nationally recognized Graduation Certificates shall be printed by the institutions accredited in the sector of adult training area or by post-university education entities, as the case, in accordance with the legislation in this field and shall have the value of education certifying documents.

(3) The nationally recognized Graduation Certificates shall be issued accompanied by an Addendum called 'Certificate Descriptive Supplement' which shall state the gained professional competences.

(4) In the case of module-structured mediator professional training programs, at the end of each module, after taking the graduation examination of the respective module, a Module Graduation Certificate shall be issued, stating the gained professional competences, quantified in transferable credits. After graduating the final examination, the nationally recognized Graduation Certificate shall be issued, accompanied by the 'Certificate Descriptive Supplement'.

### **CHAPTER VI**

#### **Contents of the Mediator Training Program**

#### **ART. 35**

The training curriculum for each mediator training program shall be elaborated by the training providers, in accordance with the contents requirements of the training program indicated in this standard.

#### **ART. 36**

In the perspective of mediator training program authorization, including authorization of the programs in the master degree level post-university mediation courses, the approval of the



training curriculum by the Mediation Council is compulsory. The approval shall be obtained prior to the application submitted for the authorization or accreditation or start up of the program.

### **ART. 37**

The contents of the mediator training program should include the following mediation theoretical and practical elements:

#### **1. Conflict theory and analysis:**

- **duration:** 16 hours;
- **objective:** at the end of the course, the participants would have been able to identify the general and particular aspects of the conflict and to recognize various intervention modalities;
- **topics** to be included, as a minimum required:
  - a) definition, types and responses in conflicts;
  - b) elements of conflict dynamics;
  - c) elements of conflict analysis.

#### **2. Alternative settlement of disputes:**

- **duration:** 8 hours;
- **objective:** at the end of the course, the participant would have understood the particularities of dispute settlement based on interests and can differentiate between mediation and other dispute settlement methods;
- **topics** to be included, as a minimum required:
  - a) the continuum of dispute settlement;
  - b) methods of alternative settlement of disputes (introduction, comparisons, the role of the third party, difference between mediation and other intervention methods, interest-based settlement method).

#### **3. Mediation:**

- **duration:** 48 hours.

##### **3.1. Mediation Theory and Practice:**

- **objective:** at the end of the course, the participants would have assimilated the necessary knowledge on the conceptual framework needed to understand and use mediation and would have developed opportunity analysis skills regarding the use of this method to settle a dispute.
- **topics** to be included, as a minimum required:
  - a) definition of mediation;
  - b) principles of mediation;
  - c) the role of the mediator;
  - d) the rights of the parties;
  - e) advantages / disadvantages of mediation;
  - f) styles, types of mediation and types of mediators.

##### **3.2. Mediation Process:**

- **objective:** at the end of the course, the participants would have assimilated the necessary knowledge on the mediation process and have developed skills to prepare and conduct the mediation session;
- **topics** to be included, as a minimum required:

**a) stages** of the mediation process:

- a1) consent /agreement to mediate and preparation of the mediation session;
- a2) introduction of the mediation process and defining its rules;
- a3) identification of problems;
- a4) exploration of interests and problems;
- a5) generating options;
- a6) concluding the agreement;
- a7) closing the mediation session;

**b) techniques:**

- b1) building trust and maintaining the balance between parties, overcoming deadlocks, so on;
- b2) use of and plan / schedule separate meetings;

**c) communication skills:**

- c1) verbal and non-verbal communication;
- c2) active listening;
- c3) communication barriers in conflict;
- c4) asking / how to formulate questions;
- c5) re-formulation and clarification;
- c6) assertiveness.

**3.3. Mediator Ethics:**

- **Objective:** at the end of the course the participants would have assimilated good knowledge of the ethical principles to make informed decisions regarding the mediation process and would have developed abilities enabling them to keep their neutrality and impartiality position as mediators;
- **topics** to be included, as a minimum required:
  - a) impartiality, neutrality, avoiding conflict of interests;
  - b) self-determination of the parties;
  - c) confidentiality
  - d) codes of conduct;
  - e) legal provisions related to the observance of the ethics.

**4. Organizing the activity of mediators:**

- (1) **duration:** 8 hours;
- (2) **objective:** at the end of the session, the participant would have understood how the activity of mediators should be organized and would have developed skills on how to formulate and manage the documents required by the Law as concerns the activity of the mediator;
- (3) **topics** to be included, as a minimum required:
  - a. The Law no. 192/2006 and the competences of the Mediation Council;
  - b. Wording / elaboration of agreements / contracts in accordance with the provisions of the Law no. 192/2006;
  - c. Management of the documents concerning the mediated case;
  - d. Confidentiality in accordance with the legal provisions concerning the activity of the mediator;
  - e. Professional liability and protection forms.

### **ART. 38**

The mediator training program should ensure the conditions needed for gaining mediator competences, in accordance with the following frame:

- a. Trainers who supervise the mediator roles shall be authorized mediators and shall demonstrate that they meet all the requirements as stated in this standard;
- b. The teaching staff performing theoretical and practical teaching activities included in the post-university master degree programs, where they teach topics / subjects in the mediator training program, should be registered as trainers, respectively, as examiners with the observance of the provisions under Art. 40 - 47 this standard.

### **ART. 39**

#### **Endowments and Equipment**

- (1) Endowments should be enough, in terms of quantity, should be of good quality and fully operational, such as:
  - a) Presentation type equipment: blackboard, flipchart, computers, overhead / video projectors, video / TV equipment, so on;
  - b) Demonstrative materials, such as: handouts, posters, video tapes, specialized software, etc.
- (2) To hold the training courses, the training provider shall ensure an adequate space, in terms of size and arrangement, so that to allow the access of participants to their theoretical training and practical skill development;
- (3) The space required for holding the training courses shall ensure minimum 2 square meters for each participant, meaning a space of minimum 48 square meters for a group of 24 persons.

## **CHAPTER VII**

### **Trainers, Examiners and Experts in the Commissions for Authorizing the Training Providers**

#### **ART. 40**

The trainers meeting the requirements and conditions in the Mediator Training Standard shall be registered in the Panel of Mediation Trainers, accompanied by the attribute 'beginner/junior' or 'senior' trainer.

#### **ART. 41**

- (1) The Mediation Council shall make up and update the List of experts who evaluate the training programs of the training providers, as well as the list of the examiners of competences.
- (2) The expert evaluators and examiners shall be assigned by the Decision of the Mediation Council, from the trainers listed / registered in the Panel of Mediation Trainers, accompanied by the attribute 'senior' trainer.

#### **ART. 42**

The training programs organized by the authorized training providers shall be carried out only with trainers registered in the Panel of Mediation Trainers, while at least one of these shall have to be a senior trainer.

**ART. 43**

Any individual person can be registered as a 'junior trainer' in the mediation area if he/she cumulatively meets all the below conditions:

- a) He / she is an authorized mediator, as provided by the legal framework;
- b) He / she has a minimum 3-year experience in the area of mediation;
- c) He / she has undergone minimum 80 training hours in the area of conflicts, compulsory including a minimum 40-hour mediation course;
- d) He / she has acted as a mediator in minimum 25 documented cases;
- e) He / she is trained in the adult training area, in accordance with the in force legislation.

**ART. 44**

In order to be registered a 'senior trainer', the person applying for such registration shall - in addition to the stated requirements under Art. 43 above - have to demonstrate that he/she meets, the following additional requirements:

- a) fulfilled elaboration responsibilities / competences for at least one mediator training program;
- b) participated in the elaboration of at least one manual / training course support material for mediator training;
- c) participated as a trainer in at least one full mediator training program;
- d) performed a minimum 80-hour activity as a mediation trainer.

**ART. 45**

(1) The registration as a trainer shall be made for a maximum 3-year period.

(2) For registration renewal purposes, the respective trainer shall have to demonstrate that he / she had mediated minimum 10 cases every year.

**ART. 46**

In order to be assigned as an examiner or expert, the registered trainer under 'senior trainer' category, shall, in addition, demonstrate that he/she meets the following conditions:

- a) Has accumulated minimum 100 training hours in mediation area, as a senior trainer;
- b) He / she have trained – as a senior trainer - minimum 40 persons in the area of mediation.

**ART. 47**

(1) Meeting of the conditions listed under Articles 43, 44 and 46 in this standard shall be demonstrated by submitting relevant documents, in accordance with the procedure elaborated by the Mediation Council and published on its website.

(2) There are excepted from the provisions under paragraph (1) the citizens of other states for which the training provider submits the document stated under Art. 51, letter d) in the Organization and Operation Regulations of the Mediation Council and which result in demonstrating the training and practical experience of the respective citizen in the area of training mediators.

## **CHAPTER VIII**

### **Transitory Dispositions**

#### **ART. 48**

For mediator authorization purposes, until the date the approval and authorization procedure becomes applicable, but no later than May 1<sup>st</sup>, 2008, mediator training courses are possible to be organized, finalized by examination, under the terms and conditions of this standard, only with the express approval of the Mediation Council and only if the trainers are persons / individuals meeting the conditions provided under Art. 43, letters b) to d).

#### **ART. 49**

(1) The individuals who have previously graduated minimum 80-hour training courses or who, on the date of the Law coming into force, were undertaking mediator training courses within certain in-progress programs, may request the issuance of a certificate acknowledging their gained competences, within maximum 12 months from the date the Mediation Council adopts the decision ascertaining the compliance with the provisions of Art. 72, paragraph (2) in the Law.

(2) Any training course developed / carried on in the country or abroad, covering – in modules or as a whole – the contents requirements for the mediator training programs, in accordance with the provisions under Art. 37 in this Standard, shall be considered a training course.

(3) Any training program meeting the conditions under Art. 20, paragraph (1) and (6) and which falls under one of below situations shall be considered an in-progress program, i.e. if:

- a) On the publishing date of the Law, the training program has been carried on under a project proposal submitted or already approved for funding, while its structure, duration and training course development methods were already known;
- b) The training program have been carried on within certain programs which, on the publishing date of the Law, were already authorized or accredited, in accordance with the in force legislation on the adult training or of the post-university education.

(4) The Certificate mentioned under paragraph (1) shall replace the Graduation Certificate, as stated under Art. 4, paragraph (2) and under Art. 5 in this Standard.

#### **ART. 50**

(1) The individuals who do not meet the terms and conditions under Art. 49, paragraph (1) in this Standard as concerns the number of hours, but attended a training program of minimum 40 hours on mediation before the occurrence of the Law, shall be authorized as mediators in accordance with the provisions under Art. 7, letter a) to e) and under Art. 72, paragraph (2) in the Law, provided that such individuals submit the relevant documents to confirm they went through curriculum and took an examination meant to check their competences gained by practice, within a period of maximum 12 months from the date they obtained the mediator authorization.

(2) The individuals who graduated the examination as described at paragraph (1) above may - within a period of maximum 12 months from the examination graduation date - request the Mediation Council to issue a certificate acknowledging the competences gained as a mediator.

#### **ART. 51**

(1) The training providers, who develop mediator training programs in compliance with the provisions of Art. 48 in this standard, shall have to organize graduation examination in

accordance with the decisions adopted by the Mediation Council and with the provisions in this standard.

(2) The accredited high level education institutions (universities), which developed post-university master degree level programs in the area of mediation which had not been previously accredited by the Mediation Council and for which they can not demonstrate their compliance with the terms and conditions stated under Art. 49, paragraph (3), may – until the finalization of the accreditation procedures – organize graduation examination in cooperation with the Mediation Council and in accordance with the provisions in this standard.

#### **ART. 52**

(1) The graduation examination organized in accordance with the provisions of Art. 51 above shall be finalized by a Graduation Certificate issued by the Mediation Council and such certificate shall be assimilated with and have the value of an education certifying document.

(2) The Graduation Certificate shall be printed by the Mediation Council and shall be accompanied by the ‘Certificate Descriptive Supplement’ where the gained professional competences and the number of training hours shall be mentioned, in accordance with the contents requirements of the training programs.

(3) The Graduation Certificates printed by the Mediation Council will be made available for the training providers and the accredited universities, against payment.

(4) The Graduation Certificates granted in accordance with the provisions under Art. 51 in this standard ensure / guarantee that the requirements and conditions stated under Art. 7, letter (f) in the Law are met and confer the right to acquire the capacity as a mediator and the access to this profession.

#### **ART. 53**

(1) The Mediation Council shall elaborate the approval procedure of the mediator training programs which is to be published on its website.

(2) The approval procedure of the mediator training programs shall start on the date this standard is published in the Romanian Official Journal, Part I.

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